



SOLAR INSTALLER – ON CALL

Since 2002, PV Squared has provided custom solar energy solutions to businesses and homeowners in the Pioneer Valley and surrounding regions. We are driven by a commitment to building a healthier environment, strengthening the communities we serve, and demonstrating the value of worker-owned cooperatives as a generative business model. We see our employees as our most valued asset and we believe our greatest impact can be achieved collectively.

The Solar Installer – On Call will work with our Installation Team on an as-needed basis and will be responsible for ensuring our systems are installed to design specifications, meet our high expectations for quality and are in compliance with all code regulations. This position will be directly involved in the installation and servicing of solar photovoltaic and other renewable energy systems and must be comfortable working on roofs. The ideal candidate will be a self-motivated, proactive communicator and problem solver with significant experience working in a dynamic and fast-paced team setting. This is a temporary status position based in Greenfield, MA.

Minimum Requirements:

- Stable active work history in the construction trade
- Strong technical problem solving and interpersonal skills
- Safe and comfortable working on construction sites and carrying weight at all heights (including roofs and ladders)
- Reliable transportation and clean driving history

Our Ideal Candidate:

- Experience with the Massachusetts Building Code
- General familiarity with National Electric Code as it pertains to solar PV applications
- Proactive communication skills, including the ability to interact with clients
- Focused and detail-oriented with a strong emphasis on quality craftsmanship and efficiency
- Passionate about solar energy, green building, and the cooperative business model
- Flexible thinker and team player who is willing to pitch in wherever needed
- OSHA 10 Construction Certification
- NABCEP Solar PV Installation Professional certification a strong plus

What We Offer:

- A collaborative, cooperative and democratic work environment
- Health Insurance for those who meet requirements
- Fair, living-wage compensation
- Flexible scheduling
- Steady stream of Fair-Trade coffee, tea and chocolate from fellow cooperative Equal Exchange

We are looking for people who are passionate about making a positive impact and being part of a cooperative environment. As a worker-owned cooperative, we take pride in our work and we respect the investments our clients are making. We've built our reputation on strong word of mouth, quality craftsmanship, and outstanding Client Care.

PV Squared is an Equal Opportunity Employer. Compensation based on experience and qualifications. To apply, please email your cover letter and resume (in pdf format) with "Solar Installer – On Call" in the subject line to careers@pvsquared.coop. We look forward to hearing from you.

- A 'Temporary Employee' position status with PV Squared includes the following:
- A rate of pay determined by the job description and experience of the position candidate
- Access to PV Squared's health insurance plan in accordance with the Affordable Care Act. (Specifically, if the temporary employee is expected to work at least 30 hours per week, or 130 hours per month.)
- Payment of 50% of health care premium
- Paid sick time up to 40 hours, accrued at a rate of 1 hour per 30 hours worked.
- Coverage under PV Squared Workers Comp