



**PV SQUARED**  
H E A R T & S O L A R

Job Title: Solar Installer Apprentice  
Job Type: Full-Time  
Location: Greenfield, MA  
Posting Date: 2/7/20

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## **SOLAR INSTALLER APPRENTICE**

Since 2002, PV Squared has provided custom solar energy solutions to businesses and homeowners in the Pioneer Valley and surrounding regions. We are driven by a commitment to building a healthier environment, strengthening the communities we serve, and demonstrating the value of worker-owned cooperatives as a regenerative business model. We see our people as our most valued asset and we believe our greatest impact can be achieved collectively.

The Solar Installer Apprentice position provides a framework for people to enter the solar industry with no direct solar installation experience. The apprenticeship track may take one of two similar paths: installation or electrician. The electrician track has the added value of being financially supported through an electrical licensing program.

The Solar Installer Apprentice will work on our Installation Team and will be responsible for ensuring our systems are installed to design specifications, meet our high expectations for quality and are in compliance with all code regulations. This position will be directly involved in the installation and servicing of solar photovoltaic and other renewable energy systems and must be comfortable working on roofs.

### **Job Expectations:**

- Reliable transportation and clean driving history
- Comfortable working on various buildings and structures, carrying up to 50lbs weight at all heights and working outdoors year-round in all weather conditions.
- Bring a positive, constructive, & solution-oriented attitude to work
- Willingness to learn

### **Our Ideal Candidate:**

- Strong communication and receptivity skills
- Focused with a strong emphasis on quality craftsmanship and efficiency
- Construction or trades experience
- Extremely organized and detail-oriented
- Passionate about solar energy, green building, and the cooperative business model
- Flexible thinker and team player who is willing to pitch in where needed

### **What We Offer:**

- A collaborative, cooperative and democratic work environment
- Competitive wage compensation and a generous benefits package, including:

- Employer-paid health insurance
- Health savings accounts
- Dental and vision insurance
- Paid time off (3 weeks), plus holidays
- 401(k) with employer contribution
- Company cell phone
- Short- and long-term disability, and life insurance
- Path to shared worker-ownership of the business and profit sharing
- Participation in group decision making and cooperative governance
- Support for professional development and technical training

We are looking for people who are passionate about making a positive impact and being part of a cooperative environment. As a worker-owned cooperative, we take pride in our work and we respect the investments our clients are making. We've built our reputation on strong word of mouth, quality craftsmanship, and outstanding client care. The collective sum of our individual differences contributes to the work we proudly produce and the collaborative approach we take.

This is a full-time position based in Greenfield, MA. PV Squared is an Equal Opportunity Employer and holds MA Elec. Lic. A13764. PV Squared is committed to fostering a diverse, equitable, and inclusive company culture. Compensation based on experience and qualifications. To apply, please email your cover letter and resume with "Solar Installer Apprentice" in the subject line to [careers@pvsquared.coop](mailto:careers@pvsquared.coop). We look forward to hearing from you!