



SERVICE ELECTRICIAN

Since 2002, PV Squared has provided custom solar energy solutions to businesses, nonprofits and homeowners in the Pioneer Valley and surrounding regions. We are driven by a commitment to building a healthier environment, strengthening the communities we serve, and practicing workplace democracy. We see our people as our most valued asset and we believe our greatest impact can only be achieved collectively.

The Service Electrician is a key member of the Service Team and will be responsible for ensuring our systems are maintained to PV Squared design specifications and are in compliance with all code regulations. The Service Team Electrician must be a Massachusetts Licensed Electrician. The service electrician will be directly responsible for the servicing of solar photovoltaic energy systems and related equipment (e.g. electrical service panels, battery storage, monitoring & control systems, etc) and must be comfortable working on roofs. The ideal candidate will be a solutions-focused holistic problem solver with excellent communication and customer service skills and significant experience working in a dynamic and fast-paced team setting.

Minimum Requirements:

- Valid Massachusetts Journeyman Electrician License in good standing
- Stable active work history in the electrical trade
- Safe work history
- Comfortable working on various buildings and structures, carrying up to 50lbs weight at all heights and working outdoors year-round in all weather conditions.
- Reliable transportation and clean driving history
- Proficient working with smart phones, tablets and computers

Our Ideal Candidate:

- OSHA 10 certificate
- Extensive knowledge of PV-specific aspects of NEC and Building Code and has a thorough understanding of PV System design
- Computer and software competent with experience in CRM software, phone apps, and solar specific monitoring platforms.
- Residential and commercial electrical construction experience with services & distribution circuits as well as solar PV electrical design experience
- Solutions-focused with strong troubleshooting and problem-solving skills
- Excellent internal and external client management skills, including ability to proactively communicate and anticipate client needs
- Focused with a strong emphasis on quality craftsmanship and efficiency
- Extremely organized and detail-oriented with documentation
- Passionate about solar energy, green building, and the cooperative business model
- Flexible thinker and team player who is willing to pitch in where needed

What We Offer:

- A collaborative, cooperative and democratic work environment
- Competitive wage compensation and a generous benefits package, including:
 - Employer-paid health, dental, and vision insurance
 - Paid time off (starting at 3 weeks), plus holidays
 - 401(k) with employer contribution
 - Health savings accounts
 - Company cell phone and other reimbursements
 - Short and long term disability, and life insurance
- Path to shared worker-ownership of the business and profit sharing
- Participation in group decision making and cooperative governance
- Professional development and technical training stipends

We are looking for people who are passionate about making a positive impact and being part of a cooperative environment. As a worker-owned cooperative, we take pride in our work and we respect the investments our clients are making. We've built our reputation on strong word of mouth, quality craftsmanship, and outstanding client care. The collective sum of our individual differences contributes to the work we proudly produce and the collaborative approach we take.

This is a full-time position based in Greenfield, MA. PV Squared is an Equal Opportunity Employer and holds MA Elec. Lic. A13764. PV Squared is committed to fostering a diverse, equitable, and inclusive company culture. Compensation based on experience and qualifications. To apply, please email your cover letter and resume with "Service Electrician" in the subject line to careers@pvsquared.coop. We look forward to hearing from you!