



## DESIGN SPECIALIST

Since 2002, PV Squared has provided custom solar energy solutions to businesses, nonprofits and homeowners in the Pioneer Valley and surrounding regions. We are driven by a commitment to building a healthier environment, strengthening the communities we serve, and practicing workplace democracy. We see our people as our most valued asset and we believe our greatest impact can only be achieved collectively.

The Design Specialist is responsible for project development by providing technical support and deliverables, reviewing equipment selections, and managing operational databases. They report directly to the Design Lead and work with others to ensure PV Squared operations run smoothly and effectively.

### Responsibilities:

- Creation and review of technical deliverables
- Project review and evaluations
- Code compliance and quality control
- Bill of Materials (BOM) verification
- Database maintenance and development
- Equipment review and evaluations

### Qualifications:

- Understands the importance of task prioritization and has proven methods to self-accountability
- Ability to understand and communicate all relevant aspects of solar and storage technologies
- Brings a positive, collaborative, and solutions-oriented attitude to work
- Passionate about solar energy, green building, and the cooperative business model
- Highly proficient in CAD Software, Microsoft Office, and Google Suite tools

### What We Offer:

- Salary range of \$50,000 - \$65,000
- A collaborative, cooperative and democratic work environment
- As a worker-owned cooperative we offer an employee-friendly benefits package, including, but not limited to:
  - o Employer-paid health, dental, and vision insurance
  - o Paid time off (starting at 3 weeks), plus 12 holidays
  - o 401(k) with 3% employer contribution
  - o Health savings accounts
  - o Company cell phone, and other reimbursements
  - o Short and long term disability, and life insurance
- Path to shared worker-ownership of the business and profit sharing
- Participation in group decision making and cooperative governance
- Professional development and technical training stipends

We are looking for people who are passionate about making a positive impact and being part of a cooperative environment. As a worker-owned cooperative, we take pride in our work and we respect the investments our clients are making. We've built our reputation on strong word of mouth, quality craftsmanship, and outstanding client care. We are an anti-oppression organization committed to anti-racism and ongoing learning, reflection, and showing up for the communities in which we live and work.

The collective sum of our individual differences contributes to the work we proudly produce and the collaborative approach we take.

This is a full-time position based in Greenfield, MA. PV Squared is an Equal Opportunity Employer and holds MA Elec. Lic. 3877 A1. PV Squared is committed to fostering a diverse, equitable, and inclusive company culture. Compensation based on experience and qualifications. To apply, please email your cover letter and resume with "Design Specialist" in the subject line to [careers@pvsquared.coop](mailto:careers@pvsquared.coop). We look forward to hearing from you!