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## SOLAR ELECTRICIAN

Since 2002, PV Squared has provided custom solar energy solutions to businesses, nonprofits and homeowners in the Pioneer Valley and surrounding regions. We are driven by a commitment to building a healthier environment, strengthening the communities we serve, and practicing workplace democracy. We see our people as our most valued asset and we believe our greatest impact can only be achieved collectively.

The Solar Electrician is a key member of the Installation Team and will be responsible for ensuring our systems are installed to design specifications, meet high expectations on quality and in compliance with all code regulations. They will be directly responsible for the installation of solar photovoltaic systems.

### Minimum Requirements:

- Valid Massachusetts Journeyman Electrician License in good standing
- Stable active work history in the electrical trade
- Safe work history
- Comfortable working on various buildings and structures, carrying up to 50lbs weight at all heights and working outdoors year-round in all weather conditions.
- Reliable transportation, a current driver's license and clean driving history
- Proficient working with smart phones, tablets and computers

### Our Ideal Candidate:

- Residential and commercial experience with services and distribution circuits
- OSHA Certification
- Experience in project planning
- Proactive communication skills, including the ability to interact with clients
- Focused and detail-oriented with a strong emphasis on quality craftsmanship and efficiency
- Passionate about solar energy, green building, and the cooperative business model
- Flexible thinker and team player who is willing to pitch in where needed

### What We Offer:

- Starting wage: \$50-56 per hour, **with the potential to earn overtime compensation**
- As a worker-owned cooperative we offer an employee-friendly benefits package, including but not limited to:
  - o Employer-paid health, dental, and vision insurance
  - o Paid time off plus holidays
  - o Retirement savings account
  - o Health savings accounts
  - o Company cell phone and other reimbursements
  - o Short and long term disability, and life insurance
- A collaborative, cooperative and democratic work environment
- Path to shared worker-ownership of the business and profit sharing

- Participation in group decision making and cooperative governance
- Professional development and technical training stipends

We are looking for people who are passionate about making a positive impact and being part of a cooperative environment. As a worker-owned cooperative, we take pride in our work and we respect the investments our clients are making. We've built our reputation on strong word of mouth, quality craftsmanship, and outstanding client care. We are an anti-oppression organization committed to anti-racism and ongoing learning, reflection, and showing up for the communities in which we live and work. The collective sum of our individual differences contributes to the work we proudly produce and the collaborative approach we take.

This is a full-time position based in Greenfield, MA. PV Squared is an Equal Opportunity Employer and holds MA Elec. Lic. 3877 A1. PV Squared is committed to fostering a diverse, equitable, and inclusive company culture. Compensation based on experience and qualifications. To apply, please email your cover letter and resume with "Solar Electrician" in the subject line to [careers@pvsquared.coop](mailto:careers@pvsquared.coop). We look forward to hearing from you!