



SOLAR INSTALLER APPRENTICE

Since 2002, PV Squared has provided custom solar energy solutions to businesses and homeowners in the Pioneer Valley and surrounding regions. We are driven by a commitment to building a healthier environment, strengthening the communities we serve, and demonstrating the value of worker-owned cooperatives as a regenerative business model. We see our people as our most valued asset and we believe our greatest impact can be achieved collectively.

The Solar Installer Apprentice position provides a framework for people to enter the solar industry with no direct solar installation experience. The Solar Installer Apprentice will work on our Installation Team and will be responsible for ensuring our systems are installed to design specifications, meet our high expectations for quality and are in compliance with all code regulations. This position will be directly involved in the installation and servicing of solar photovoltaic and other renewable energy systems and must be comfortable working on roofs.

Job Expectations:

- Reliable transportation and clean driving history
- Comfortable working on various buildings and structures, carrying up to 50lbs weight at all heights and working outdoors year-round in all weather conditions.
- Bring a positive, constructive, & solution oriented attitude to work
- Willingness to learn

Our Ideal Candidate:

- Strong communication and receptivity skills
- Focused, with a strong emphasis on quality craftsmanship and efficiency
- Roofing, construction, and trades experience
- Extremely organized and detail-oriented
- Passionate about solar energy, green building, and the cooperative business model
- Flexible thinker and team player who is willing to pitch in where needed

What We Offer:

- Starting wage: \$24 per hour
- As a worker-owned cooperative we offer an employee-friendly benefits package, including, but not limited to:
 - o Employer-paid health, dental, and vision insurance
 - o Paid time off plus 12 holidays
 - o Retirement Savings Plan
 - o Health savings accounts
 - o Company cell phone, mileage reimbursement, and other reimbursements
 - o Short and long term disability, and life insurance
- A collaborative, cooperative and democratic work environment

- Path to shared worker-ownership of the business and profit sharing
- Participation in group decision making and cooperative governance
- Professional development and technical training stipends

We are looking for people who are passionate about making a positive impact and being part of a cooperative environment. As a worker-owned cooperative, we take pride in our work and we respect the investments our clients are making. We've built our reputation on strong word of mouth, quality craftsmanship, and outstanding client care. We are an anti-oppression organization committed to ongoing learning, reflection, and showing up for the communities in which we live and work. The collective sum of our individual differences contributes to the work we proudly produce and the collaborative approach we take.

This is a full-time position based in Greenfield, MA. PV Squared is an Equal Opportunity Employer and holds MA Elec. Lic. 3877 A1. PV Squared is committed to fostering a diverse, equitable, and inclusive company culture. Compensation based on experience and qualifications. To apply, please email your cover letter and resume with "Solar Installer" in the subject line to careers@pvsquared.coop. We look forward to hearing from you!